

**DURAND COMMUNITY UNIT
SCHOOL DISTRICT #322
MINUTES**

TYPE OF MEETING: REGULAR

DATE OF MEETING: MAY 9, 2011

TIME OF MEETING: 6:00 PM

PLACE OF MEETING: BOARD ROOM

MEETING CALLED TO ORDER BY: SUE KINNEY, PRESIDENT

RECORDING SECRETARY: SUSAN GIBLER

MEMBERS PRESENT: SUE KINNEY
JEFF MCCOY
AMY BURDICK
KATE KINNEY
TOM SULLIVAN

MEMBERS ABSENT: Brad Faulkner

IN ATTENDANCE: Curt Stalheim, Mike Duffy, Matt Kinney, Jeff Pinker, Kurt Alberstett, Mark Parent, Bill Damon, Peter Robertson

President Kinney asked for a moment of silence in honor of Mr. Ed Johnston.

CALL TO ORDER/ROLL CALL/PLEDGE

The regular meeting began at 6:00 p.m. The Pledge of Allegiance was recited. The meeting began with President Sue Kinney calling the meeting to order. Roll call: Jeff McCoy, here; Tom Sullivan, here; Amy Burdick, here; Kate Kinney, here; and Sue Kinney, here.

PUBLIC COMMENTS TO AGENDA

There were no comments from the public.

ADOPTION OF AGENDA

Motion made by Mr. Sullivan, second by Mrs. Burdick to adopt the agenda as presented. Voice vote all were in favor, the motion carried.

CONSENT AGENDA

Motion made by Mrs. K. Kinney, second by Mr. Sullivan to approve the consent agenda which included Board minutes, nurse's report, abstract of bills, and approval of destruction of the November 2009 taped closed session Roll Call: Tom Sullivan, aye; Jeff McCoy, aye; Kate Kinney, aye; Amy Burdick aye and Sue Kinney, aye. The majority were in favor, the motion carried.

ADMINISTRATIVE REPORTS

Dolan Education Center - Mark Parent

Testing: Act/PSAE testing is completed and went without any issues. The testing process went over several days to fulfill student's accommodations. A special thanks was given to Karen Swanson for the coordination of all testing.

Student Update: There have been several behavioral and emotional incidents this past month. I am very pleased how the crisis team as well as the remainder of the staff responded. The coordination with outside agencies is very important to the safety and security of the program and all involved agencies are working efficiently together.

Reaction Management: On May 6th Mr. Parent was the keynote speaker for the Northern Illinois School Psychologist Association (NISPA). Mr. Parent discussed "Reaction Management" Program Attached.

Deans Report: (Mr. Voigt) – See attached.

Additional Comments:

Mr. Parent stated one student was on extended time and missed a few days of testing. He will be completing that testing tomorrow.

Elementary School Principal – Kurt Alberstett

April S.I.P. Day: I attended and helped organize the April 28th in-service which involved training for Diabetes/Glucagon shots and EPI-Pen shots as well as suicide prevention training.

Workshops: I attended a workshop at KIDS and went over presentations and how to effectively prepare and present them. This was very beneficial and many strategies were learned. I also set up a Writing Workshop for our teachers which were presented by a representative from Excellence in Writing. This is a writing curriculum that we are investigating for adoption.

Good Citizenship: The Good Citizenship luncheon was held. Pizza was provided by Ciminos with 14 parents or family members attending.

MAPS Testing: Spring MAPS testing was scheduled. This information will help determine summer school attendance and student progress for the year.

Interviews: I set up and held interviews for the new Media Center/ Technology Aide. Six interviews were held.

Evaluations: I completed tenured teacher evaluations.

Meetings: I attended the Durand Advisor's Meeting at the Monroe Clinic as a school representative. We discussed how the Monroe Clinic could better serve the community.

Additional Comments:

Mr. Alberstett stated the Durand Elementary School will be receiving a special recognition plaque from the Northern Regional Ground Water Protection Planning Committee. Mr. Alberstett felt Mr. Ed Johnston would be very proud of our District to have received this honor as conservation was very important to him.

On Friday, our 5th grade will be going to the Dolan Education Center as a cooperative field trip. Mr. O'Connor, a teacher at Dolan is doing a presentation on sportsmanship.

He said he is preparing for summer school and lastly he added Mr. Gassman is looking at purchasing new playground equipment for the District.

Junior High-High School Principal – Jeff Pinker

Meetings: I conducted five parent meetings, three junior high and three high school, dealing with grades, discipline and athletic related issues. I attended a CareerTec meeting where we wrote our Perkins, PIG and CTEI grants. We designated spending for next year's grants. We reviewed upcoming curricular changes. We discussed the money that is left to

spend out of our grants for this year. I attended a NUIC meeting with Mr. Robertson. We discussed next year's schedules, official's pay, sportsmanship and other conference related issues. I attended four administrative meetings. The administrative staff discussed issues at the district and upcoming events. I facilitated one faculty meeting. Attached is the agenda from that meeting. I facilitated four handbook committee meetings. We reviewed the first half of the book and made several changes. When we are finished the changes will be presented to the Board for approval. I attended three meetings at the ROE. Two of the meetings were curriculum meetings where we discussed the upcoming changes that are being mandated by the State and other curricular issues that our schools are dealing with. The third meeting dealt with Homeless Children. I am the District's Homeless coordinator. We discussed the different services that are available to homeless students. I had a meeting with a Foreign Exchange Student representative. We will have a foreign exchange student from Germany next year.

Special Education: I attended four annual review IEP meetings and one RTI meeting to review student eligibility and update their current IEPs when necessary.

Observations: I conducted four pre-observation meetings with tenured staff members and did four observations of classroom instruction.

Interviews: I took part in five interviews of candidates for the Library position. The interviews were held on 4/29/11 and 5/3/11. Mr. Alberstett and Mrs. Winchel were the other members on the interview team.

Events: I attended the NHS induction ceremony. The students and Mrs. Cox did a wonderful job setting up and presenting the ceremony. I transported six students from the IHSA music competition at North Boone High to the Science Olympiad competition in Champaign. The students did an excellent job at both competitions. I worked with Mr. Alberstett setting up and facilitating a District Sip Day on 4/28/11. The teachers received training on Diabetes, Allergies and Suicide Prevention. Mrs. Meinert did the presentation on Diabetes and Allergies. The Suicide Prevention in Youth Jason Foundation Curriculum was presented by Shannon Stowasser, BA and Jennifer McGowen, BA from Streamwood Behavioral Health Systems. I chaperoned the coronation, prom and post prom. All three of the events were well attended. The students, parents and advisors did a wonderful job. The post prom is always an amazing event. The committee does an excellent service for our students. On Friday before the prom, the High School staff wore matching shirts with a safe prom message on it. The students who attended prom received key chains and lanyards. The gifts and shirts were provided to us from a grant I wrote to the Illinois Department of Transportation. The message was "Please Return on Monday".

Additional Comments:

Mr. Pinker reiterated again how successful the prom was and thanked the Prom Committee for a fantastic job. The students were very well behaved and they were very proud of them. Last week Mr. Alberstett and Mr. Pinker chaperoned a 6th and 7th grade dance which also had a good turn out and all the students were well behaved. He stated the band and chorus went to Six-Flags last weekend and Mr. Schmidt and the chaperones stated the students need to be commended on their excellent behavior.

Activity/Transportation Director – Peter Robertson

Mr. Robertson introduced Mr. Matt Kinney who spoke about the summer camp for football. Mr. Kinney stated the High School football players are planning on attending UW Platteville for a camp from July 18-20. Everyone will be on campus and all of the coaches attend and will help to supervise the event. The varsity student's camp is paid for from the Athletic Association and the School's Athletic account. If a younger student wishes to attend they may, however; the cost to them is \$160.00. Mr. McCoy asked how many students there will be in ratio to supervisors. Mr. Kinney stated the entire coaching staff if attending which totals 7 and at this time there are possibly only 22 students attending. In addition the

University has supervisors on each floor. All of the meals are on campus so the students are all located in one place and everything will be supervised and monitored. Motion made by Mr. Sullivan, second by Mr. McCoy to allow the football students to attend the football camp in Platteville, WI on July 18-20. Roll call vote: Jeff McCoy, aye; Tom Sullivan, aye; Amy Burdick, aye; Kate Kinney, aye and Sue Kinney, aye. All were in favor, the motion carried.

Summer Camps Football and Basketball:

High School: HS football will use their contact days as camps. This is for grades 9-12. They are also planning on going to the University of Platteville for a three-day camp, July 18-20. The current high school coaching staff will be attending also and help with supervision. The players will be transported by the school van and will stay in the dorm rooms. The daily itinerary is attached.

Junior High: This camp is supervised by Coaches, Dolan, Bland and Burdick. This is for students in grades 6-8. The dates are August 15-18, 2011 from 8:30–11:30 and August 19, 2011 from 3:30-5:30. The cost is \$10.00 per students which includes a T-shirt. This will be held at the school.

No motion was needed as the cost of this is under \$40.00.

HS Girls Basketball: This camp is for grades 9-12 and supervised by John Guth and Tim Hardy. The dates are June 1-2, 2011 from 5:30-7:30. This will be held at the school. There is no charge for this camp.

Lower Level Camp: This camp is for grades 5-8. It will be supervised by John Guth, Sarah Guth and Leann Hunt. The dates are June 6-10, 2011 from 10:00-12:00. The cost of this camp is \$20.00 which will include a T-shirt. This will be held at the school. No motion was needed as the cost of this is under \$40.00.

Boys Basketball for HS: This camp is for grades 9-12 and supervised by Randy Hunt, Barry Robins, and Ryan Bland. The dates are July 18-22, 2011 from 7:30-9:00. This will be held at the school. There is no charge for this camp.

Boys Basketball for JH: This camp is for grades 6-8 and will be supervised by Randy Hunt, Barry Robins and Ryan Bland. The dates are July 18-22, 2011 from 6:00-7:30. This will be held at the school. There is no charge for this camp.

Volleyball and band camps are to be determined.

Letter to Coach Filer: I am the head softball coach at Highland Community College, looking for future players. I saw Durand play versus Aquin in Freeport, and was impressed with the way that the girls played - ran bases well, covered bases well, and played hard, but also looked like that they were having fun. Good job by the coaching staff. Thanks, Monica Coon

Additional Comments:

Mr. Robertson reported the regional games begin next week for the Softball team. The girls play on Monday and if they win they will play again on Wednesday and if they win again they will play on Saturday. He also reviewed the camps as listed above.

Mrs. Burdick asked if the boy's basketball camp can be moved as that conflicts with the football camp. Mr. Robertson will follow-up on this issue. Lastly, Mr. Sullivan stated he would like to see that all the camps are presented for free.

Technology Report – Mrs. Winchel

I created and organized the 8 block survey results by demographic for committee. I worked with Nicole Richardson and Laurel Buss to streamline our registration forms and packet which is going home to students. I met with the registration team to finalize dates and details. I met with Bill Damon to discuss summer project budget items. I met with Mark Parent to discuss Dolan projects. I participated in interviews for the Library Technology Aide

position. I closed 76 work tickets for the month of April.

Mr. Duffy stated the registration forms were approved today and everything is going well in regards to the upcoming registration in July. He added that most of the registrations will be pre-printed with information which will make it very easy for the parents. He also said that new computers are being moved back to the computer lab and the older computers will be rotated out throughout the building.

Nurses Report – Mrs. Meinert

Mrs. Meinert reported 723 student assessments were conducted, 189 medications were administered, 2 incident reports were completed, 4 health histories were completed, 5 cases of strep throat were reported and notes were sent home to corresponding elementary classrooms. One case of pinkeye was reported. Three cases of head lice were discovered and notes were sent home to corresponding elementary classrooms. The corresponding elementary classrooms were screened. One case of chickenpox was reported and notes were sent home to the corresponding elementary classroom. Growth and Development classes have been scheduled and permission slips will be sent out on 5/2/11. Growth and Development will only be conducted for 5th grade on 5/23/11. We will no longer provide Growth and Development classes for 4th and 6th grades. Parents will be given the opportunity to preview the video before their child attends the class. The deadline to turn in dental exams is May 15th for kindergarten, 2nd, and sixth grades. If proof of a dental exam is not received by May 15th the student's report card may be held. Notification letters of missing dental exam forms were sent to parents. I took our audiometer to the mandatory calibration clinic on 4/27/11. The audiometer passed inspection and was cleared for continued use for next year's hearing screening program. AED maintenance checks and control tests were conducted on all three AED's on the April 16. All three AED's were cleared for use. AED checks and controls tests were documented. One expired battery was discovered and a replacement battery has been ordered. I presented information on Diabetic Emergencies/Glucagon/EPI-PEN administration for staff on 4/28/11. The staff were shown two training videos and were given the opportunity to ask questions and practice injections using Glucagon and EPI-PEN trainers.

Mr. Duffy reported our full-time nurse has been out ill and the team of part-time nurses has kept things going well.

Mr. Sullivan asked if it will be possible to do registration on-line as he felt that would also be a savings. Mr. Duffy said that may be looked at in the future.

Maintenance and Custodial Department – Mr. Gassman

Update: Please see the project list attached to this agenda. Mr. Duffy and Mr. Damon stated there is money in the budget to complete the projects he has on his list.

Superintendent – Michael Duffy

Enrollments: Please see the enclosed update.

Resolution: Selection of 2011 Delegate Assembly Member

A motion is needed to approve one of our Board members as our representative at the Joint Annual conference. We also need to decide if we want to enter a resolution from our District. Motion made by Mr. Sullivan, second by Mr. McCoy to appoint Mrs. Sue Kinney as the representative at the Joint Annual Conference.

Mentor Evaluation Summary: We will be meeting to determine any changes to our Mentor plan for the next school year. Next year, Gwen Babler and Krista Searls will serve as joint Mentor Directors. Most aspect of the Mentor program went quite well this year.

Additional Comment: Next year we are looking at sharing the Mentor position with Mrs. Searls and Mrs. Babler. Mrs. Searls is planning on opting out the following year. Mr. Duffy added he would then like to bring someone on board from the Junior High/High School level. Certification of this group will be distributed tomorrow which is something a less than four year teachers needs to be permanently certified.

DARTS: The School District has not donated any monies to the 4th of July celebration in years past. We have always had groups that donated time and energy to the set-up and clean-up.

Evaluation Summaries: The teacher in-service evaluation summaries from the April 28, 2011 in-service are attached. We use these evaluations to plan the future in-service activities.

BOARD MEMBER REPORTS OR REQUESTS

Board Communications – Mrs. Burdick read thank you notes from the staff for the Bulldog Bucks they had received. President Kinney also read a thank you note that was written from Barbara Toney to Mr. Johnston's for his involvement in the Northwest Division meeting on March 21, 2011.

Board Meetings – President Kinney reminded the Board members about the Saturday meeting in Oak Brook. Members are to let Mrs. Kinney know if they are interested in going. She also received an email from Barb Toney regarding a free training session from the IASB and she has one Saturday available in June. It was agreed that they would like to sit the new Board member before having this session.

The Board reviewed the Board meeting dates for the 2011-2012 school year. At an earlier meeting on May 3, 2011, Mr. Faulkner suggested moving the meeting dates from 6:00 p.m. to 7:00 p.m. during the summer hours, however, he was not present at this meeting. President Kinney asked if there was further discussion regarding this matter. The majority of the Board wanted the 6:00 p.m. time to stay the same. The board coffees will remain at 5:30 p.m. on the Thursday's prior to the Monday meetings.

Finance and Budget – Mr. Damon will give a report at a later time.

Career Technology Co-Op – Mrs. K. Kinney reported the meeting is scheduled for tomorrow evening. Mr. Duffy stated a contract has been offered to Jennifer Montana.

Special Education - Mr. Sullivan – No report at this time.

Curriculum/Technology – Mrs. Burdick – No report at this time.

Policy - Mr. Sullivan and Mrs. K. Kinney - No new policies at this time. The Policy Meetings will be held on Monday evenings at 6:00 p.m.

Nutritional Task Force – Mr. Sullivan – No report at this time.

School Handbooks – Mrs. K. Kinney – reported that the handbook changes are coming along well. They will review the need for doing these meetings every year.

OLD BUSINESS

Discussion of Banners – Mr. Sullivan

Mr. Sullivan stated he thought having pictures on the banners is a great idea and we are utilizing technology available to us. When the banner was removed from the gym Mr. Sullivan received a number of phone calls. It was his thought that instead of taking down the banner, try putting up new banners and the technology available to add pictures to the banners of those who have gone on to State competition. There is also a picture that has been placed in the office which will be moved to the trophy case. Mr. Robertson stated he would do whatever the Board directs him to do. Mr. McCoy asked if this is a Board issue or should it be placed on a Committee. Mr. Robertson said the Recognition Committee did discuss this issue last year and they did like the banner. He added if we go back and add to banners we need to look at the cost of that and we need to identify what level we cut off, i.e. quarterfinals, sectionals, etc. Mr. Duffy commented when going back you have to be

cautious that no one is forgotten or overlooked. It was decided that Mr. Robertson will meet with the Recognition Committee to explore this further, review the costs, and report back to the Board hopefully in June.

NEW BUSINESS

Certificate of Election – President Kinney

President Kinney provided Certificate of Election to Brad Faulkner, Sue Kinney, Amy Burdick and Jeff McCoy.

Staff Appreciation Day – President Kinney

Board Secretary Mrs. Burdick, read the Staff Appreciation Proclamation.

Approve School Board Meeting Dates for 2011-2012 – Mrs. Kinney

Motion made by Mr. Sullivan, second by Mrs. K. Kinney to approve the 2011-2012 School Board meeting dates. Voice vote all were in favor, the motion carried.

Assignments of Board Members to the following Committees:

- a) Agenda – Sue Kinney (Chair) and Amy Burdick
- b) Policy - Tom Sullivan (Chair) and Kate Kinney
- c) Finance – Sue Kinney (Chair), and Jeff McCoy
- d) Negotiations – Sue Kinney (Chair), Tom Sullivan and Jeff McCoy
- e) CareerTec – Kate Kinney (Chair), and Brad Faulkner as alternate
- f) Curriculum - Amy Burdick (Chair) and Kate Kinney
- g) Special Ed-Co-Op – Tom Sullivan (Chair) and Amy Burdick as alternate
- h) IASB Rep. – Sue Kinney and Tom Sullivan
- i) Contracts/Supt. Eval. – Sue Kinney (Chair), Amy Burdick and Tom Sullivan
- j) Development – Tom Sullivan (Chair), and Sue Kinney
- k) Food and Nutrition – Tom Sullivan (Chair) and Kate Kinney
- l) Bulldog Sports – Amy Burdick (Chair) and Kate Kinney with Tom Sullivan as alternate

Motion made by Mr. Sullivan, second by Mrs. Burdick to approve the above listed Committee members. Voice vote all in favor motion carried.

Set Date and Time for Public Inspection of Amended Budget – Mr. Damon

Mr. Damon stated in the Board packet all of the spread sheets were included from the original budget however; he has updated it for the amendments that he is making. He also included worksheets which detailed the amendments made. Most of them relate to the bond refinancing that was done back in November. The other change is reallocation of some money which was budgeted for text books which is now going to be used for technology. The date and time for the budget hearing will be on Wednesday, June 29, 2011 at 6:00 p.m.

Milk Bids – Mr. Duffy

Mr. Duffy informed the Board there are two milk bids for next year, one from Werhane Enterprises, LTD and one from Prairie Farms. The three milks that are purchased most often are the 1% white, 1% chocolate and skim. Mr. Duffy stated Werhane has been the provider in the past and they are a very responsible company. Motion made by Mr. McCoy second by Mrs. K. Kinney to accept the bid from Werhane Enterprises. Roll call vote: Kate Kinney, aye; Amy Burdick, aye; Jeff McCoy, aye; Tom Sullivan, aye; and Sue Kinney, aye. All were in favor the motion carried.

Additional Discussion:

Mr. Sullivan opened discussion regarding consideration of the Board to rename the Board room the “Edward A. Johnston” board room. Mr. Duffy also had an idea of placing a standing plaque at the conservation area which is in the process of being built. This conservation project was very close to Mr. Johnston’s heart. Mr. Pinker also said there are number of donations from District employees from which a tree will be purchased with a bench in honor of Ed Johnston. Mr. Pinker is researching to find a bench made out of recycled materials and Mrs. Kinney suggested checking with Mulvain Wood Works to utilize recyclable materials. This topic will be revisited at a later date.

DISTRICT BUSINESS REPORT

Fund Balance Report and Treasurer’s report – Mr. Damon

Mr. Damon reviewed his treasurer and business report. In the fund balance report the General State aid is still the only regular flow of revenue we have coming from the State. The mandated categoricals for the second and third quarter have not been released. The receipts from the State are low. On the expense side the significant payment was to Maryville Academy for the lease of the Dolan Education Center. The IASBO conference is coming which Mr. Damon will be attending and hopes to learn more about the state of the budget at that time. The tax levy was finalized in the past month and the total was within \$200.00 of what we estimated back in November, however, the significant change was that our EVA dropped dramatically about \$750,000 due to taxpayer complaints and reassessments. The result of that was a shifting of tax revenues amongst the different funds. He reported the Blackhawk Co-Op is having a bad year regarding claims. As a result the Co-Op’s renewal would be a 25% increase. He did an internal review and reallocation of funding factors amongst the schools and as a result of that the District’s increase will only be 17%.

Lastly, an update on the garbage service was given. DARTS is sponsoring a meeting for all business owners who have dumpsters. They are going to have a demonstration on waste hauling and recycling. The new village disposal company as well as another company will be giving presentations on their services. Mr. Damon will report back at the June meeting.

FUTURE MEETINGS

June 6, 2011 (Mon)	5:00 p.m.	Agenda Meeting
June 6, 2011 (Mon)	6:00 p.m.	Policy Meeting (if needed)
June 9, 2011 (Thurs)	5:30 p.m.	Board Coffee and Special Board Meeting
June 13, 2010 (Mon.)	6:00 p.m.	Monthly School Board Meeting

EXECUTIVE SESSION

Motion made by Mr. Sullivan, second by Mr. McCoy at 7:05 to enter into executive session at 7:15 p.m for:

1. The appointment, compensation, discipline, performance, or dismissal of specific employees of the district or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
2. Student disciplinary cases. 5 ILCS 120/2(c)(9)
3. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06. 5 ILCS 120/2(c)(21)

4. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

Roll call vote: Kate Kinney, aye; Amy Burdick, aye; Jeff McCoy, aye; Tom Sullivan aye; and Sue Kinney, aye. All were in favor the motion carried.

**ACTION ITEMS/PERSONNEL AND SITES/HIRING AND CONTRACT
ISSUANCE/DIRECTIVES**

Resignations and Leave of Absence

1. Motion made by Mr. Sullivan, second by Mrs. Burdick to accept the resignations of:
Cori Hoerr – Elementary Music
Christopher Cayari – Choral Director
Nancy Back – Aide/Substitute Coordinator

In addition the motion will be accepted with regret, the intention to retire at the end of the 2011-2012 school year from Mr. John Schwab. Voice vote all were in favor, the motion carried.

2. Motion made by Mr. Sullivan, second by Mrs. K. Kinney to approve not rehiring the following paraprofessionals:
Stacey Buckner
Deborah Schwarze
Joyce Cholewczynski
Vickie Welsh.
Voice vote all were in favor, the motion carried.

3. Motion made by Mr. Sullivan, second by Mrs. K. Kinney to hire the following slate of candidates as proposed. Roll call vote: Amy Burdick, aye; Jeff McCoy, aye; Tom Sullivan, aye; Kate Kinney, aye; Sue Kinney aye. All were in favor, motion carried.

<u>Position</u>	<u>Candidate</u>	<u>Lane/Step</u>	<u>Salary</u>
Seasonal Technology Position	Jacob Parrot		\$ 9.25 per hr.
Seasonal Technology Position	William Johns		\$ 9.00 per hr.
Media Center Technology Aide	Jane Stahl		\$15.00 per hr.
HS Varsity Volleyball Head Coach	Open		
HS Wrestling Assistant	Bill Shepard	C/2	TBD
HS Wrestling Assistant	Open		
HS Girls Basketball Head F/S Coach	Tim Hardy	C/3	TBD
HS Boys Basketball Head F/S Coach	Ryan Bland	C/1	TBD
JH Boys 8 th Grade Basketball Coach	Barry Robins	D/1	TBD
JH Boys 7 th Grade Basketball Coach	Open		
JH Girls 8 th Grade Basketball Coach	Leann Hunt	D/4	TBD
JH Girls 7 th Grade Basketball Coach	Sarah Guth	D/4	TBD

3. Motion made by Mr. McCoy, second by Mr. Sullivan, to approve the recommendation to hire Mr. Dave Babler as a salaried employee at the cost of \$30,000.00 effective immediately. Roll call vote: Jeff McCoy, aye; Tom Sullivan, aye; Amy Burdick, aye; Kate Kinney, aye; and Sue Kinney, aye. All were in favor, the motion carried.

4. Motion made by Mr. Sullivan, second by Mrs. Burdick to approve the retirement incentive payment movement from October 2011 to January 2012. Tom Sullivan, aye; Jeff McCoy, aye; Kate Kinney, aye; Amy Burdick, aye; and Sue Kinney, aye.

5. Motion made by Mr. Sullivan, second by Mrs. K. Kinney to approve the Executive Session minutes from April 11, 2011 as approved. Voice vote all were in favor. The motion carried.

ADJOURNMENT

Motion made by Mrs. Burdick, second by Mrs. K. Kinney to adjourn the meeting. Voice vote all were in favor, motion carried. The meeting was adjourned at 7:55 p.m.

Dated: May 9, 2011

Sue Kinney
President

Amy Burdick
Secretary